Tracking Training: The Nike Approach

NIDCR

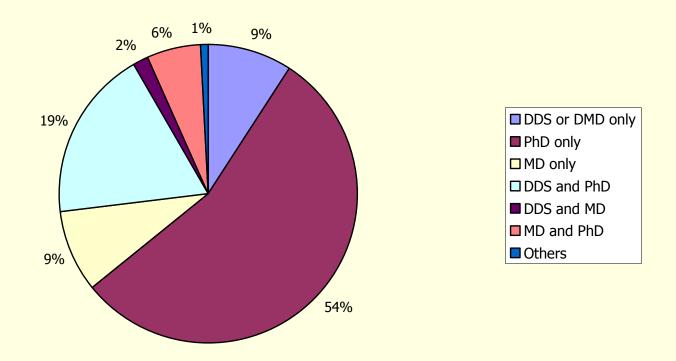
Office of Science Policy and Analysis

Background

- Examples of oral health research:
 - Dental diseases (tooth decay, gum disease)
 - Oral, head and neck cancers
 - Craniofacial diseases (cleft lip and palate)
 - Chronic diseases (Sjogren's syndrome, TMJD)
 - Salivary research (diagnostics)
 - Oral transmission of infection
 - Oral manifestations of systemic diseases (HIV, osteoporosis, diabetes)
 - Oral health as a risk factor for systemic diseases

Background

NIDCR supports researchers with wide range of academic backgrounds



Background

- Many challenges and issues affect nation's capacity to conduct oral health research. For example:
 - Aging of population, and of investigators;
 - Need to capitalize on advances in genomics, proteomics
 - Need to overcome oral health disparities;
 - Opportunity to move advances in basic research into clinical trials
 - In some specialized areas, institutional research capacity is limited (it's a small world)

Goals and Objectives for Training

NIDCR Strategic Plan

Investigators (Human Capital)



Oral Health Research

Training Program Goals and Objectives



Training Program Goals and Objectives



Training Program Goals and Objectives



Goals and Objectives for Training: Investigators

The next generation must include sufficient numbers of investigators who:

- Are skilled in basic biomedical research;
- Can capably conduct clinical research, especially clinical trials;
- Have been trained as oral health clinicians, especially dentists;
- Are knowledgeable in oral health disparities research;
- Come from diverse backgrounds.

Objectives:

- Describe the characteristics of current and former participants in NIDCR training programs;
- Describe the research produced by current and former participants in NIDCR training programs;
- Identify factors associated with the development of oral health research careers generally, and in specific areas addressed by the NIDCR strategic plan.

Data Collection of All NIDCR-Funded Trainees, 2003—2005 (and beyond)

- Dates of training (can calculate duration)
- Level of training (pre-doc, post-doc)
- Type of research on training grant (basic, clinical, other)
- Other research area on training grant (public health, behavioral, genomics/proteomics, engineering, health disparities)
- Race and ethnicity
- Degree (before, during and after training)
- Participation in DSTP training

Data Collection of All NIDCR-Funded Trainees, 2003—2005 (and beyond)

- Full NIH grant and application history
- Full publication history
- Career survey for former trainees (planned)
 - Type of employment
 - What percent of their time is spent conducting research?
 - Do they conduct oral health research?
 - Type of department/school including joint appointments
 - Funding sources utilized

Key Implementation Issues (i.e. Nuts and Bolts)

- Quality control and verification is key, especially for IMPAC II data
 - If it directly relates to cutting checks (appointment dates, tuition data, etc.), it is usually good
 - If it does not directly relate to cutting checks (degrees, gender, etc.), it is often poor quality
 - Double identifiers are common
- Progress reports are not standardized
- Publication data must be checked and verified
- Looking outside NIDCR was more difficult, but sometimes needed
- Updating is far easier than doing it the first time
- Abstracting was not as time-consuming as we thought

Food for Thought in the short term

- Difference in diversity between short-term and long-term training groups
- Identifying common "feeder" schools for trainees
- Duration of post-docs
- Variation across institutions, even those schools with apparently similar programs